



HEALTH & SAFETY POLICY

The Health & Safety of our Employees, Associates & Contractors are of the Highest Priority to Mwanza Precious Metals Refinery. We are committed to providing Safe & Healthy working conditions through every aspect of our Operations especially during the Processing of Precious Metals, handling, and disposal of neutralized chemicals.

MPMR Believes that Injuries, Incidents & Illnesses are best foreseen and mitigated through proper training from time to time and following foolproof SOPs and hence preventable. Also ensuring excellence in the physical and mental health of working personnel is a Key to our Success & Sustainability.

We are committed to using state-of-the-art Technologies, Systems, & Processes that could reduce human intervention thereby mitigating Health & Safety Risks.

Our Strategy to Implement Policy are:

1. Ensuring Established Procedures & Safety Instructions are adopted and adhered to at all times.
2. Develop and apply hazards and risks assessments to identify, assess and safely manage any present or future potential hazards of MPMR operations.
3. Constantly revamp training of Personnel, monitor and tweak SOPs based on practical need and situations.
4. Ensure Safety Officers are abreast of the latest International Regulations and procedures and are imparting this practically to all Personnel appropriately from time to time.
5. Report all Hazards & incidents and ensure prompt rectification and non-recurrence of such incidences, through awareness creation and training.
6. Periodic Inspection for all Equipment & Machinery.
7. Through reviews, audits & monitoring of Targets.
8. Through periodical training Programs on Health & Safety for all employees & Promoting awareness to make the workplace free from injuries & Incidents.
9. Ensure Proper Housekeeping and provide a clean and sanitized working environment to Personnel.

MPMR is Committed to compliance with local & International Regulations, Industry Best Practices besides, Legislations, Standards & Codes.

MPMR is also committed to Only working with Contractors and Suppliers who demonstrate commitment to our High Level of Safety & Health policies.

Anand Mohan Mahajan

Chief Executive Officer (CEO)